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Strong organization design
relies on holistic design
and alignment of four major
design elements to shape
target behaviors. When it
comes to reorganizing,

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companies have little room for error. The following six factors are critical to flipping the odds of success in a reorganization:

Synchronize design with strategy.

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Organization Design – BCG Global

BCG's Smart Design approach involves three main steps—the why, what, and how (see Exhibit 2): Define the purpose of the reorganization (the why).

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Determine the behaviors that will support that purpose and design the organization in such a way as to promote those... Make it happen (the how) .

A New Approach to

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Breakthrough, this book offers
an innovative
interdisciplinary approach
to learning for corporate
strategic development,
linking the domains of
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— Filling a gap in the literature, this book offers an innovative interdisciplinary approach to learning for corporate strategic development, linking the domains of strategy, organizational

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Create an organization chart
Office Support

on the development of a
Smart Tourism Organization
and finally designing of

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Smart Tourism Organization (STO) for Tourism Management for tourism organization of South Khorasan province. The main criterion for determining the factors is the Delphi methodology of the experts.

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2. Theory The idea of a smart organization has a profound impact on how they

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Innovation
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century [SmarT] = Co-
creation of organizations as
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